

# Menstrual Cycle and Menstrual Pain Problems and Related Risk Factors among Japanese Female Workers

Michiko NOHARA<sup>1, 2\*</sup>, Mikio MOMOEDA<sup>2, 3</sup>,  
Toshiro KUBOTA<sup>2, 4</sup> and Masao NAKABAYASHI<sup>2, 5</sup>

<sup>1</sup>Department of Hygiene and Public Health, Tokyo Women's Medical University School of Medicine, 8-1 Kawada-cho, Shinjuku-ku, Tokyo 162-8666, Japan

<sup>2</sup>Committee for the Well-Being of Female Workers, Japan Association for the Advancement of Working Women, 3-5-21 Mita, Minato-ku, Tokyo 108-0073, Japan

<sup>3</sup>Department of Obstetrics and Gynecology, Tokyo University School of Medicine, 7-3-1 Hongo, Bunkyo-ku, Tokyo 113-0033, Japan

<sup>4</sup>Department of Obstetrics and Gynecology, Tokyo Medical and Dental University School of Medicine, 1-5-45 Yushima, Bunkyo-ku, Tokyo 113-8519, Japan

<sup>5</sup>Maternal and Child Health Center —Aiiku Hospital, 5-6-8 Minamiazabu, Minato-ku, Tokyo 106-8580, Japan

*Received August 8, 2008 and accepted August 11, 2010*

*Published online in J-STAGE December 16, 2010*

**Abstract:** Women's employment in Japan has increased substantially in recent decades, however little large scale research has been done on the impact of various types of working conditions on women's health. The aim of this study was to assess the menstrual cycle and menstrual pain problems of female workers and to investigate the factors that relate to them. The questionnaire was distributed to 8,150 women and 2,166 responded (26.6%). An anonymous self-administered questionnaire was used to get information about demographics, menstrual cycle status, the degree of menstrual pain, and employment and environmental factors. Irregular cycle menstruation was experienced in 17.1% of responded workers. We discovered the relationship between irregular menstrual cycles and stress, smell of cigarettes, age and smoking habits. Some degree of menstrual pain was experienced in 77.6% of responded workers. This study showed the relationship between menstrual pain and stress, high temperature and humidity, age, BMI, and number of births. In conclusion, we found that stress is thought to be an important factor related with menstrual cycle irregularities and menstrual pain among Japanese female workers.

**Key words:** Menstrual cycle, Menstrual pain, Female workers, Japanese, Stress

## Introduction

The number of women employees have been increasing in Japan since the Equal Employment Opportunity Law was established in 1985. The law has led women to work in a broad range of jobs<sup>1)</sup> and in various work-

ing style such as part-time work, temporary work, outsourcing, and contract employment. In addition to these social factors, aging and the low birth rate society have affected women's participation in the workforce. The "Committee for the Well-Being of Female Workers", established by the Japan Association for the Advancement of Working Women under the Ministry of Health, Labor, and Welfare, carried out a survey on maternity health care of Japanese female workers. The

\*To whom correspondence should be addressed.  
E-mail: michiko@research.twmu.ac.jp

Ministry drafted the “Maternity Health Care Guide” and the “Maternity Health Care Guide Manual<sup>2)</sup>” both of which have served as guidelines for the healthcare of working mothers. However the subjects of this survey included only pregnant or parturient women, and investigation of their menstrual cycle irregularities and menstrual pain were limited. Reports on maternity health care and occupational diseases of female workers from several countries have recently been found<sup>3, 4)</sup>. However, the published reports on the prevalence of menstrual cycle irregularities and menstrual pain complaints among female workers and on the factors within the working environment affecting such problems are a few in Japan and most of them covers only nurses<sup>5)</sup>. The purpose of this study was to assess the menstrual cycle and menstrual pain problems of female workers and to investigate the factors that are related to these.

## Subjects and Methods

### Subjects

We studied 1,470 companies, 160 of which are members of the Industrial Health Promotion Study Committee and the remaining 1,310 having over 300 employees of which more than 30% are female workers, were selected from the publicly accessible Teikoku Data Bank database (Teikoku Data Bank Ltd., Tokyo, Japan) containing approximately 920,000 companies. Self-administered questionnaires were sent to all occupational healthcare staffs and each healthcare staff distributed the questionnaires to 5 to 10 female workers in their company, totaling 8,150 female workers. Completed anonymous questionnaires were directly sent back to the Japan Association for the Advancement of Working Women.

### Methods

The questionnaire consists of demographic characteristics, employment and environmental factors, pattern of menstrual cycle, the level of menstrual pain, and life-style-related factors including age, height, body weight, number of pregnancies and births, smoking and drinking habits, and sleeping habit. Smoker or smoking habit at risk was defined as smoking one or more cigarettes per day. Drinker or drinking habit at risk was defined as consuming any alcoholic drink at least once a week. Work environmental factors were self assessed by asking “Do you feel discomfort with these factors?”

Criteria for categorization of subjects for occurrence of menstrual irregularities and menstrual pain, including employment and environmental factors are shown in Table 1. Subjects who responded to having very serious or serious pain in the questionnaire were categorized as

those having menstrual pain.

### Statistical methods

The  $\chi^2$  test was used for categorical comparisons of data. Difference of the means were tested by the Student's *t*-test. All tests were two-tailed and a  $p < 0.05$  was considered to indicate a statistically significant difference. Forward stepwise multiple logistic-regression analysis was applied to identify important risk factors for menstrual cycle irregularities or menstrual pain (Table 1). At the starting step statistically significant factors from the univariate analysis were included in a regression model as independent variables. Table 5 shows odds ratios and 95% confidence intervals. Subjects with incomplete data were excluded from the multiple logistic-regression analyses. Menopausal women and women equal or over the age of 45 were excluded from the analysis of “menstrual cycle/menstrual cycle irregularities”. Menopausal women were excluded from the analysis of “Menstrual pain”. All statistical analyses were performed on a personal computer with the statistical package SPSS 11.5 for Windows.

## Results

The questionnaire was distributed to 8,150 women of which 2,166 responded (26.6%) from wide age range (Tables 2 and 3). Over half of all female workers surveyed, that was 60.4%, had never experienced pregnancy or child birth while 13.4% were smokers and 43.0% were drinkers. Sleeping duration of 6–7 h was the most common (42.6%). Daily working hours, inclusive of commuting time, was most common at 8–9 h (40.9%). Most subjects were tenured regular employees (87.4%), worked only during the daytime (95.2%), involved in clerical work (69.7%), and 71% responded that they were “extremely” or “very” stressful.

Table 4 shows the distribution of menstrual cycle irregularities and menstrual pain levels. A total of 70.0% responded that their menstrual cycle were normal, 17.1% were irregular, and 12% were menopausal. Menstrual cycle irregularities were most common among females who were under the age of 25 (26.2%), followed by those who were 25–29 yr of age (21.5%). In addition, 55.9% of women under the age of 25 and 41.3% of those aged 25–29 yr who experienced menstrual cycle irregularities had not undergone treatment for their menstrual cycle irregularities.

Concerning the prevalence of menstrual pain levels, 2.8% of female workers responded that they have “very serious pain”, 25.8% “serious pain”, and 49.7% responded that “the pain could be tolerated”. Over half

**Table 1. Criteria for categorization of subjects for occurrence of menstrual cycle irregularities or menstrual pain**

	at risk	no risk
Age	1 yr	
BMI	<18.5 25.0<	18.5–25.0
Number of pregnancies	1≤	0
Number of births	1≤	0
Smoking habits	yes	no
Drinking habits	yes	no
Sleeping hours	<6 h	6 h≤
Size of the companies (number of workers)	<50	50≤
Percentage of females in the workplace	<10%	10%≤
Working hours (including commuting time)	<9 h	9 h≤
Employment status	part-time employees temporary workers other	regular employees
Work style	early morning latenight shift	only daytime
Type of occupation	professional technical work other	clerical work
Posture when working	other	sitting
Nature of work (multiple answers)		
handling of heavy loads	yes	no
cannot leave during the course of work	yes	no
vibration	yes	no
use of organic solvents	yes	no
processing of small thing	yes	no
face-to-face work	yes	no
use of computers	yes	no
use of large machines	yes	no
not applicable	yes	no
Work environment (multiple answers)		
noise	yes	no
dust	yes	no
high temperature and humidity	yes	no
low temperature	yes	no
drying	yes	no
ventilation	yes	no
bad scaffold	yes	no
smell of cigarettes	yes	no
other	yes	no
nothing in particular	yes	no
Stress	extremely stressful very stressful	somehow stressful very little stress no stress

**Table 2. Characteristics of the study subjects (Lifestyle-related factors)**

	n	%
<b>Age</b>		
<25	225	10.4
25–29	506	23.4
30–34	380	17.5
35–39	289	13.3
40–44	229	10.6
45–49	212	9.8
50–54	199	9.2
55≤	116	5.4
no answer	10	0.5
<b>BMI</b>		
<18.5	1,586	73.2
18.5–25.0	409	18.9
25.0≤	125	5.8
no answer	46	2.1
<b>Number of pregnancies</b>		
0	1,277	59.0
1≤	877	40.5
no answer	12	0.6
<b>Number of births</b>		
0	1,309	60.4
1≤	832	38.4
no answer	24	1.1
<b>Smoking habits</b>		
yes	290	13.4
no	1,736	80.1
quit	132	6.1
no answer	8	0.4
<b>Drinking habits</b>		
yes	931	43.0
no	1,211	55.9
no answer	24	1.1
<b>Sleeping hours</b>		
<5 h	173	8.0
5–6 h	782	36.1
6–7 h	923	42.6
7–8 h	264	12.2
8 h≤	16	0.7
no answer	8	0.4

**Table 3. Characteristics of the study subjects (Employment factors)**

		n	%
<b>Size of the companies (number of workers)</b>			
≤49		344	15.9
50–99		254	11.7
100–299		434	20.0
300–4,999		439	20.3
500–999		297	13.7
1,000≤		374	17.3
no answer		24	1.1
<b>Percentage of females in the workplace</b>			
<10%		224	10.3
10–30%		536	24.7
30–50%		657	30.3
50%≤		698	32.2
no answer		51	2.4
<b>Working hours</b>			
<7 h		89	4.1
7–8 h		471	21.7
8–9 h		886	40.9
9–10 h		462	21.3
10 h≤		250	11.5
no answer		8	0.4
<b>Employment status</b>			
regular employees		1,893	87.4
part-time employees		132	6.1
temporary workers		63	2.9
other		77	3.6
no answer		1	0.0
<b>Work style</b>			
only daytime		2,063	95.2
early morning or latenight shift		78	3.6
no answer		25	1.2
<b>Type of occupation</b>			
clerical work		1,509	69.7
professional or technical work		379	17.5
other		247	11.4
no answer		31	1.4
<b>Posture when working</b>			
sitting		1,473	68.0
other		653	30.1
no answer		40	1.8
<b>Nature of work (multiple answer)</b>			
handling of heavy loads		84	3.9
cannot leave during the course of work		150	6.9
vibration		22	1.0
use of organic solvents		43	2.0
processing of small thing		87	4.0
face-to-face work		470	21.7
use of computers		1,761	81.3
use of large machines		14	0.6
not applicable		117	5.4
no answer		7	0.3
<b>Work environment (multiple answer)</b>			
noise		139	6.4
dust		50	2.3
high temperature and humidity		230	10.6
low temperature		281	13.0
drying		392	18.1
ventilation		670	30.9
bad scaffold		17	0.8
smell of cigarettes		204	9.4
other		152	7.0
nothing in particular		803	37.1
no answer		63	2.9
<b>Stress</b>			
extremely stressful		344	15.9
very stressful		1,193	55.1
somehow stressful		360	16.6
very little stress		248	11.4
no stress		10	0.5
no answer		11	0.5

**Table 4. Distribution of menstrual cycle irregularities and menstrual pain levels**

	n	%
Menstrual cycle		
normal menstrual cycle	1,516	70.0
irregular menstruation	371	17.1
menopausal	260	12.0
no answer	19	0.9
Menstrual pain		
very serious	54	2.8
serious	492	25.8
tolerable	913	47.9
none	412	21.6
no answer	35	1.8

**Table 5. The relation between menstrual problems and employment or lifestyle factors**

	odds ratio	95%CI
Irregular menstrual cycle		
smell of cigarettes	1.74	(2.57–1.18)
stress	1.51	(2.06–1.10)
age	0.95	(0.97–0.93)
BMI	1.30	(1.72–0.98)
smoking habits	2.22	(3.10–1.59)
sleeping hours	1.25	(1.62–0.96)
Menstrual pain		
high temperature and humidity	0.69	(0.99–0.48)
stress	1.46	(1.87–1.13)
age	0.94	(0.96–0.93)
BMI	1.42	(1.80–1.12)
number of births	0.70	(0.94–0.52)
drinking habits	1.19	(1.48–0.96)

of the subjects (64.8%) who responded to “very serious pain” consulted an obstetrician or a gynecologist, while 82.3% of those to “serious pain” and 42.5% of those to “tolerable pain” took nonprescription medicine. Similar to menstrual cycle irregularities, the percentages of subjects with menstrual pain symptoms were higher in the younger age groups.

Table 5 shows the relationship between menstrual problems and employment or lifestyle factors. Factors showing a significant relation with irregular menstrual cycles were stress, smell of cigarettes, age and smoking habits. Factors showing a significant relation with menstrual pain were stress, high temperature and humidity, age, BMI, and number of births. Incidence of menstrual cycle irregularities and menstrual pain increased among women who felt stress, but decreased with each one year age-increment.

## Discussion

We intended to assess the menstrual cycle and menstrual pain problems of female workers and to determine the factors that relate to these problems in female workers. Concerning the analysis of such relationship, there have been only a few reports<sup>6–10</sup>) in Japan and those are only among nurses. Our study was the first large-scale cross-sectional study in Japan with subject from various type of occupations to examine such relationship. We assessed the effects of work or environmental factors which may be related to problems experienced by women on menstrual cycle and menstrual pain.

Our study showed that menstrual cycle irregularities were related to stress, smell of cigarettes, age and smoking habits.

It seems that these women who felt discomfort from the smell of cigarettes were probably sensitive to odors and thus more prone to dysfunction of the central nervous system. Dysfunction of the central nervous system (diencephalic/pituitary) can be a causal factor of menstrual cycle irregularities<sup>11</sup>).

In addition, Uehata<sup>8</sup>) showed that women who worked night shifts tend to report more irregular menstrual cycles. Miyauchi<sup>9, 10</sup>) reported that night shifts or irregular shift hours significantly affect the menstrual cycles of female workers. Tottedell<sup>12</sup>) reported that an increase in the frequency of irregular night shift prolonged the menstrual cycle in nurses. Even among women who do not work at night, irregular work hours affected the menstrual cycles of women who worked in French butchering and canning factories<sup>13</sup>). We got contradictory results showing no relationship between work style and menstrual cycle irregularities. It is possible that effects of shift work on endocrine function will differ by the shift pattern. Some of our study subjects, who had duty in shift work, engaged in early morning shifts as opposed to Tottedell’s night shift workers. This may explain the inconsistency between the results.

Muramatu<sup>6</sup>) compared the menstrual cycle status of women at student time with the status at 3 months after they started working as nurses. They showed that women, after starting their career, tend to have a higher frequency of menstrual cycle irregularities. Another study<sup>7</sup>) that assessed the menstrual cycles of students and nurses under the age of 25 showed that nurses had a higher frequency of amenorrhea, irregular bleeding, and extended or shortened menstrual cycles. In addition, some study<sup>14, 15</sup>) showed that stress was related with menstrual cycles. We also showed that stress was related with menstrual cycle irregularities. Stress activates the release of corticotrophin in the nervous system leading to menstrual cycle irregularities, and interferes

with a variety of endocrine profiles, especially lowering gonadotropin and estrogen secretion<sup>11</sup>). Our study supported the hypothesis that stress has a significant effect on menstrual cycle irregularities.

Our study also showed that menstrual pain was related to stress, high temperature and humidity, age, BMI, and number of births.

Uehata<sup>8</sup>) and others<sup>16–18</sup>) reported a higher frequency of menstrual pain among women who worked on night shifts or on other shifts when compared with those who worked regularly during the daytime only. On the other hand, Chinese women who worked in 3-shift cycle at a cotton factory did not find any relation between shift work and menstrual pain<sup>19</sup>). We also did not find any relation between working style and menstrual pain. Similar to menstrual cycle irregularities, the nervous system and endocrine function are related to menstrual pain<sup>11</sup>). However, the intensity of pain that is felt depends on individual sensitivity, therefore the relationship between the nervous system or endocrine function and menstrual pain level tends to be unclear.

Our study showed that high temperature and humidity and stress had an effect on menstrual pain. Some studies have shown that menstrual pain may be related to exposure to cold air<sup>20, 21</sup>), lifting of heavy loads<sup>21, 22</sup>), stress and other factors.

Therefore, our results are consistent with those of previous studies in relation to high temperature and humidity and stress.

Stress was the only factor showing a significant relationship with both menstrual cycle irregularities and menstrual pain after controlling other factors. Furthermore, numerous studies have previously shown a significant relationship between stress and menstrual problems in small and/or specific types of occupation. Our results from this large scale study are consistent with previous studies, indicating that stress is an important factor affecting menstrual cycle irregularities and menstrual pain.

There are several limitations to our study. Our study was a cross-sectional study without a control group. Therefore, we were unable to identify a causal relationship between menstrual problems and life-style or work factors. In addition, stress in our study was evaluated by self-reported stress level and may differ in some way from the stress affecting endocrine function. Future studies that can address a causal relationship should be warranted, and appropriately assess the stress levels of female workers should be conducted to give a more conclusive result.

Lastly, women who have menstrual problems do not take tertiary care in our study. Accordingly, occupational health staff may need to take measures to expose

these women to the knowledge about menstrual problems and help them find ways to take tertiary care.

## Conclusion

Our study showed that stress was thought to be an important factor related to menstrual cycle irregularities and menstrual pain complaints among Japanese female workers.

## Acknowledgements

We thank Dr. Toshihiko Satoh for his advice in the statistical analysis.

The authors are indebted to Assistant Prof. Takako Kojima of the Department of Medical Education of Tokyo Women's Medical University for her review of this manuscript.

## References

- 1) Nohara M, Kagawa J (2000) The health care system for female workers and its current status in Japan. *Int Arch Occup Environ Health* **73**, 581–6.
- 2) Committee for the Well-Being of Female Workers (2003) Maternity health care guidance report card manual. Japan Association for the Advancement of Working Women, Tokyo (in Japanese).
- 3) Messing K (1998) One-eyed science occupational health and women workers. Temple University Press, Philadelphia.
- 4) Topic Centre on Research-Work and Health members (2003) Gender issues in safety and health at work—a review. European Agency for Safety and Health at work. Bilbao.
- 5) Nohara M, Kitagawa T, Shigetomi A, Kagawa J (2001) Issues in working women —past and future—. *Occup Health Rev* **14**, 119–29 (in Japanese).
- 6) Muramatsu T, Chiba H, Watanabe T, Hinoki K (1988) A study on the effects of fatigue and mental stress on menstruation of newly-employed nurses. *Adolescentology* **6**, 391–6 (in Japanese).
- 7) Yamabe S, Ashitaka Y, Katayama K, Mochizuki M (1987) Menarche and postmenarcheal menstrual condition of 2,708 young women—analysis of questionnaire survey—. *Jpn J Fertil Steril* **32**, 397–403 (in Japanese).
- 8) Uehata T, Sasakawa N (1982) The fatigue and maternity disturbances of night workmen, *J Human Ergol* **11**(Suppl), 465–74.
- 9) Miyauchi F, Nanjo K, Otsuka K (1990) Effects of working during night on menstrual cycle. *JTOM* **38**, 325–7 (in Japanese).
- 10) Miyauchi F, Nanjo K, Otsuka K (1991) Influence of working at night on menstrual irregularity in nurse. *JTOM* **39**, 309–12 (in Japanese).

- 11) Takeya U (2003) Menstrual abnormalities. *J Jpn Med Assoc* **130**, 733–9 (in Japanese).
- 12) Tottedell P, Spelten E, Pokorski J (1995) The effects of night work on psychological changes during the menstrual cycle. *J Adv Nurs* **21**, 996–1005.
- 13) Messing K, Saurel-Cubizolles MJ, Bourguine M, Kaminski M (1992) Menstrual-cycle characteristics and work conditions of workers in poultry slaughterhouses and canneries. *Scand J Work Environ Health* **18**, 302–9.
- 14) Fenster L, Waller K, Chen J, Hubbard AE, Windham GC, Elkin E, Swan S (1999) Psychological stress in the workplace and menstrual function. *Am J Epidemiol* **149**, 127–34.
- 15) Gordley LB, Lemasters G, Simpson SR, Yiin JH (2000) Menstrual disorders and occupational, stress, and racial factors among military personnel. *J Occup Environ Med* **42**, 871–81.
- 16) Ohama K, Tsuda M, Sanada M (2003) Menopausal disorders. *Ob Gyn Pract* **52**, 45–53 (in Japanese).
- 17) Tasto DL, Colligan MJ, Skejei EW, Polly SJ (1978) Health consequences of shift work, 37–41, U.S. Department of Health, Education, and Welfare. NIOSH publication No.78–154, Cincinnati.
- 18) Parry BL, Berga SL, Mostofi N, Sependa PA, Kripke DF, Gillin JC (1989) Morning versus evening bright light treatment of late luteal phase dysphoric disorder. *Am J Psychiatry* **146**, 1215–7.
- 19) Christiani DC, Niu T, Xu X (1995) Occupational stress and dysmenorrhea in women working in cotton textile mills. *Int J Occup Environ Health* **1**, 9–15.
- 20) Mergler D, Vesina N (1985) Dysmenorrhea and cold exposure. *J Reprod Med* **30**, 106–11.
- 21) Messing K, Saurel-Cubizolles MJ, Bourgin M, Kaminski M (1993) Factors associated with dysmenorrhea among workers in French poultry slaughterhouses and canneries. *J Occup Med* **35**, 493–500.
- 22) Tissot F, Messing K (1995) Perimenstrual symptoms and working conditions among hospital workers in Quebec. *Am J Ind Med* **27**, 51–522.